

## **JOB OFFER:**

### **Real Estate Accounting and Finance Associate – Luxembourg**

#### **Who Are We?**

#### ***LeadCrest Capital Partners***

LeadCrest Capital Partners (“LeadCrest”) is the first pan-European investment firm fully dedicated to sale-leaseback investments. It pioneers the asset class in Europe by replicating proven and time-tested strategies from the US market.

The team comes from a leading global asset and investment management firm where they developed the firm’s sale-leaseback strategy and grew it to become a successful global platform. Today, backed by large preeminent institutional investors, LeadCrest is recognized by investment bankers, real estate brokers, consultants and advisors as one of the most active sale-leaseback investors across Europe.

#### **What Do We Do?**

#### ***Industry Background***

A sale-leaseback transaction is the simultaneous occurrence of two transactions: (1) the sale of a real estate asset, and concurrently (2) the lease of such asset back to the seller which then becomes the tenant or lessee. From the seller’s standpoint, a sale-leaseback transaction is regarded as a long-term source of financing that uses real estate assets as a collateral. Hence sale-leaseback transactions are at the cross road of private equity, private debt, and real estate investments.

#### **Why Should You Join?**

#### ***Market Opportunity***

Sale-leaseback transactions have experienced tremendous growth in the past decade both in Europe and in the US driven by (1) the growth in non-bank lending (rise of private debt, private credit), and (2) investors’ appetite for yielding investments. Europe’s growing appeal is due to (1) limited competition, as well as (2) large availability of corporate-owned real estate. Europe is of particular interest as many firms there, regardless of their size, capital structure or sector of operations, still own real estate on their balance sheet.

Moreover, the Covid-19 pandemic has led companies to accelerate the re-assessment of their real estate strategy, and to value sale-leaseback transactions as an alternative source of financing, complementary to traditional bank, bond or equity funding.

#### **What Will You Do?**

#### ***Job Description***

Part of the Finance Team, and reporting to the Director of Finance, the **ASSOCIATE** will gain experience in a broad range of private equity finance matters such as fund accounting or fund and asset management. The primary role will be directly supporting the Director of Finance in the management of the accounting process and preparation of high-quality financial information.

You will also work closely with Asset Management in areas of investment level cash management, business planning and reporting. You will have exposure to all aspects of fund and investment management processes across a broad range of industry sectors, including healthcare, industrial, retail, and education among others.

In addition, you will have the opportunity to participate in the development and adoption of best practices in operational processes, internal risk management, compliance, and ESG.

### **Essential Duties and Responsibilities:**

#### **Accounting and Reporting**

- Manage the daily accounting operations and quarterly reporting
- Prepare Luxembourg GAAP financial statements
- Preparation and/or coordination of VAT periodic filings
- Prepare intercompany reconciliations
- Validate invoices and enter payment requests on external bank platforms
- Support Finance Director on audit, depositary, and other external information requests
- Initiate continuous improvement for all accounting processes

#### **Asset Management**

- Support Asset Management team with cash management including rent invoicing and rent collections
- Support Asset Management in managing and tracking investment level fundings related to build-to-suit projects
- Prepare required lender reporting packages, and manage the interest payment process
- Support Asset Management team with preparation of annual business plans

#### **Additional Opportunities**

- Participate in the development and adoption of best practices in operational processes, internal risk management, compliance, and ESG
- Participate in Investment/Board Committee meetings
- Handle ad hoc project work as required
- Sharing tasks related to office management and administration

### **Who Are We Looking For?**

### ***Qualifications***

- Degree in Accounting / Finance
- 3-4+ years of relevant professional experience, preferably including experience in a PE/RE company
- Knowledge of Lux GAAP (fair-value)/IFRS
- Proven team player with strong oral and written communication skills
- Knowledge of BOB software is an advantage
- Proficient in Microsoft Office applications, strong analytical skills with attention to detail
- Ability to effectively communicate in English. Additional European languages is an advantage
- Perform well in high-pressure situations, effectively prioritize multiple tasks under time constraints
- Strong work ethic with a desire to work in a fast-paced entrepreneurial environment

#### **Location:**

- The candidate will be based in our Luxembourg office
- The candidate will report to the Director of Finance

Please visit [www.leadcrestcap.com](http://www.leadcrestcap.com) for more information about our company and send your CV and cover letter to [careers@leadcrestcap.com](mailto:careers@leadcrestcap.com) and reference “Real Estate Accounting and Finance Associate - Luxembourg” in the subject line. ***No direct phone call enquiries please***